

## **JOB OPPORTUNITY NOTIFICATION**

**Position: Manager – Operations**

**Industry:** Dairy & Food Processing

**Employment Type:** Full-Time

**Location:** Cuttack, Odisha.

**Experience Required:** 8–12 Years

**Salary:** Competitive, as per industry standards

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### **About the Company**

NITUI AGRO INDIA is a rapidly growing dairy and food processing company committed to delivering high-quality, hygienic, and innovative dairy and food products to consumers. With a strong supply chain network, modern processing facilities, and a focus on sustainability, we aim to set benchmarks in quality, operational efficiency, and customer satisfaction.

We are looking for a dynamic and experienced professional to join our leadership team as **Manager – Operations**.

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### **Role Overview**

The Manager – Operations will be responsible for overseeing end-to-end plant operations, ensuring efficient production, quality compliance, cost control, supply chain coordination, and team management within the dairy and food processing unit.

The role requires strong leadership, operational expertise, and hands-on experience in dairy/food manufacturing environments.

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### **Key Responsibilities**

#### **1 Operations Management**

- Oversee daily plant operations including milk procurement, processing, packaging, storage, and dispatch.
- Ensure optimal utilization of plant capacity and resources.
- Monitor production planning and execution to meet demand forecasts.

#### **2 Quality & Compliance**

- Ensure compliance with FSSAI, HACCP, ISO, and other regulatory standards.

- Maintain strict quality control and hygiene standards.
- Implement food safety and quality assurance protocols.

### **3 Supply Chain & Logistics**

- Coordinate with procurement, warehouse, and distribution teams.
- Ensure timely dispatch and minimize wastage and product losses.
- Monitor inventory levels and cold chain efficiency.

### **4 Cost Control & Efficiency**

- Develop strategies to reduce operational costs.
- Monitor KPIs such as yield, wastage, downtime, and productivity.
- Implement lean manufacturing and process improvement initiatives.

### **5 Team Leadership**

- Lead and manage plant supervisors, production staff, and quality teams.
- Conduct performance evaluations and training programs.
- Foster a culture of safety, accountability, and continuous improvement.

### **6 Maintenance & Safety**

- Ensure preventive maintenance schedules are followed.
- Maintain equipment efficiency and minimize downtime.
- Enforce workplace safety standards and protocols.

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## **Qualifications & Experience**

- Bachelor's Degree in Dairy Technology / Food Technology / Mechanical / Production Engineering.
- MBA (Operations) preferred.
- 8–12 years of relevant experience in dairy or food processing industry.
- Minimum 3–5 years in a managerial role in plant operations.

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## **Required Skills & Competencies**

- Strong knowledge of dairy processing systems and cold chain logistics.

- Understanding of food safety standards and regulatory compliance.
  - Leadership and team management skills.
  - Strong analytical and problem-solving ability.
  - Excellent communication and coordination skills.
  - Proficiency in ERP systems and MS Office.
  - Ability to work under pressure and meet production targets.
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### **Key Performance Indicators (KPIs)**

- Production efficiency & yield
  - Cost optimization
  - Quality compliance rate
  - Downtime reduction
  - On-time dispatch performance
  - Team productivity
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### **Compensation & Benefits**


- Attractive salary package
  - Performance-based incentives
  - Provident Fund & statutory benefits
  - Health insurance
  - Career growth opportunities
  - Professional development support
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### **Application Process**

Interested candidates may send their updated CV along with a cover letter mentioning:

- Current CTC
- Expected CTC
- Notice Period

 Email: [wecare@nituiagroindia.com](mailto:wecare@nituiagroindia.com)

 Subject Line: Application for Manager – Operations

**Last Date to Apply:** 10<sup>th</sup> February 2026

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** Equal Opportunity Employer**

NITUI AGRO INDIA is an equal opportunity employer. We value diversity and encourage candidates from all backgrounds to apply.

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